

Job Description

Job title:	Senior Occupational Therapist
Directorate:	Services
Location:	As per contract
Accountable to:	As per contract
Accountable for:	
Pay grade:	Band 6
Type:	12 month Fixed Term Contract

Values Framework

All staff are expected to know and understand the values of the organisation and uphold these values whilst at work.

- Together
- Focused
- Bold
- Personal

General Overview of Role

The Occupational Therapist will be responsible for empowering veterans to engage fully in meaningful occupations that matter to them and support their participation in life situations. Interventions will be based on enabling them to make choices, building resilience and the use of coping strategies based on sensory interventions. Intervention choice will be done through assessment and completion of occupational case formulation to guide treatment and delivered through individual and groupwork interventions.

Main Duties and Key Responsibilities

Clinical Responsibilities

- To carry out Occupational Therapy assessments, completing occupational case formulations to devise treatment plans using robust theoretical and evidence-based models.
- Offer group-work interventions using robust theoretical and evidence-based models.
- To participate as a dynamic and innovative member of the multi-disciplinary team.
- To provide liaison between various teams offering treatment to veterans.
- To contribute to the whole system treatment planning process, developing, implementing and evaluating treatment and encouraging and supporting service users to define their treatment needs.
- To formulate and adhere to risk assessments and care planning ensuring in collaboration with the veteran/carer.
- To facilitate and co-facilitate online/in-person groups.

- To lead and contribute to interdisciplinary and multi-agency clinical meetings ensuring they are relevant and effective.
- To collate performance and outcome data and submit reports as requested.
- To contribute to the development of comprehensive care packages and to the process of effective discharge planning, working collaboratively within IDT process' and other voluntary and statutory professionals involved in the Veterans' care.
- To receive and participate in clinical supervision in accordance with policy.
- To promote the health and wellbeing of veterans and maintain a safe, caring and therapeutic environment.
- To promote and maintain excellent standards of care within the clinical governance framework.
- To support other IDT staff to provide interventions that are recovery focused and promote social inclusion.
- To promote the empowerment and education of service users in relation to their own recovery and wellbeing.

Management responsibilities

- Providing specialist occupational therapy clinical expertise contributing to the development of the service and interdisciplinary team working
- To promote and contribute to the development of the service within a culture of quality improvement.

Administrative responsibilities

- To keep clinical records up to date and in accordance with legislation and the policies of the Charity.
- To comply with outcome monitoring systems and collation of data.
- To produce high quality letters and reports about a veteran's treatment.
- To use Information Management and Technology effectively in accordance with the policies of the Charity.
- To complete incident reporting in accordance with the policies of the Charity.

Audit and Research

- To plan and participate in audit of clinical practice and assist with data collection for research – general research as well as Occupational Therapy research projects.
- To implement, audit and research findings to deliver evidence-based practice.

Education and Training

- To undertake mandatory training and appropriate training identified through supervision and appraisal.
- To lead and participate in the development and delivery of training within the team and to other professionals and agencies.
- To identify own training and developmental needs and participate in a personal development plan to meet identified needs.

- To provide mentorship to students on placement.

Professional responsibilities

- To maintain professional registration and follow guidelines for conduct and professional practice.
- To participate in regular clinical professional supervision and appraisal, as consistent with the requirements of Organisation.
- To maintain the confidentiality of all client data in line with Organisational policy and the Data Protection Act 1998.
- To represent Combat Stress in a professional manner at all times.

General Responsibilities

- To fully understand and adhere to the policies and procedures of Combat Stress.
- To be compliant with the administrative and clinical processes defined.
- To work in a flexible and responsive way to meet the changing needs of the service users and demands of the service.
- To promote a recovery focus throughout the Veterans' treatment journey.
- To promote equality, diversity and the rights of the service users.
- To support partnership working.
- To follow safeguarding procedures to minimise risk of harm to children or vulnerable adults.
- To undertake any other duties at the request of the line manager which are commensurate with the role.
- To contribute to the maintenance of a healthy and safe working environment by adhering to Health and Safety Organisational policies.

Risk Management

As an employee of the Charity, the postholder is required to be risk aware and readily able to identify risks faced in the course of day-to-day duties. Where a new risk is identified it is to be reported through the postholder's line manager.

Infection Prevention And Control

Maintain an ongoing awareness of the Infection control procedures relevant to your area of work and implement these in practice. As a minimum this must include hand hygiene and the use of personal protective equipment as appropriate.

We reserve the right to ask you from time to time to undertake any other reasonable duties as required within this role and the workload will reflect the demand on the service taking into account capacity and risk.

Signature of postholder

Print name

Date
