**JOB DETAILS:**

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| **Job Title:** Senior Clinical Psychologist/ CBT Therapist | **Department:**  Clinical / Operations | **Location:** As per contract |
| **Status:** Permanent  | **Hours:** As per contract | **Reporting to:** As per contract  |
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|  FACTOR  | ESSENTIAL | DESIRABLE |
| Qualifications & Experience | * Post Graduate Doctoral level training in clinical or counselling psychology as accredited by the British Psychological Society, or British Psychological Society Statement of Equivalence or fully qualified CAAP (Adult)
* Current registration with the Health and Care Professions Council as a clinical psychologist or a counselling psychologist
* Doctoral level knowledge of research methodology, research design and data analysis as practiced within the clinical fields of psychology

And/Or* CBT therapist with a core clinical professional background (e.g., nursing, social work, occupational therapy) with BABCP accreditation
 | * Completion of further post-qualification specialist training in areas of practice relevant to the post
* BABCP accreditation or eligibility for accreditation (psychologists)
* Completion of post-qualification clinical supervision training
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| Previous Experience | * Minimum 18 months post qualification experience
* Experience of psychological assessment and treatment of clients across a range of care settings, including community, primary care, outpatient and inpatient settings
* Experience strong partnership working, both internally and with external partners
* Substantial experience of delivering CBT
* Experience of working with a wide variety of client groups presenting with problems that reflect the full range of mental health disorders experienced by veterans (e.g., PTSD, C-PTSD, anxiety disorders, depression, substance misuse) of varying clinical severity
* Experience of delivering evidence-based trauma-focused psychological therapies to adults with PTSD and/or C-PTSD
* Significant experience in the clinical area where the post has designated special responsibilities
* Experience of teaching or training
* Experience of delivering supervision
* Experience of the application of psychology in different cultural contexts
 | * Experience of delivering mental health services to British Veterans
* Experience of delivering clinical services, including psychological therapies, online
* Experience of developing multi-media clinical resources
* Experience of clinically supervision to Band 7 psychological therapists, trainees, or Assistant Psychologists.
* Experience of delivering services within a context of co-production with experts by experience / service users and their families
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| Skills & KnowledgeRange and level of skills | * Sensitive to colleagues and able to promote a positive motivating environment.
* Highly developed knowledge and skills in the theory and practice of CBT.
* Skills in the use of a range of methods of psychological assessment (including psychometric tests), intervention and management for the full range of problems of severity and complexity presented in adult mental health, including challenging behaviours.
* Ability to communicate effectively, orally and in writing, with clients, their families, carers and other professional colleagues both with statutory and non-statutory services.
* Skills in providing consultation to other professional and non-professional groups.
* Excellent IT skills
 | Training in any or all of the following:* TF-CBT following multiple traumas
* Narrative Exposure Therapy
* EMDR (to Part 3)
* Cognitive Processing Therapy
* Prolonged Exposure
* Compassion-focussed Therapy

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|  | * Knowledge and understanding of the BABCP (or other relevant professional body) code of conduct
* Excellent leadership skills
* Conflict resolution skills
* Ability to develop and maintain a dynamic working environment
* Excellent working knowledge of Health and Safety
* Excellent working knowledge of Equality and Diversity
* Ability to provide and accept constructive feedback
* Proven ability to make decisions and develop others in this area
* Ability to manage work under pressure
* Knowledge of legislation in relation to the client group (i.e., British veterans) and mental health.
* Knowledge of current developments in veterans’ mental health
* Knowledge of veteran culture and veteran agencies
* Evidence of continuing professional development as required by the Health Professions Council and British Psychological Society
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| Personal AttributesThe personal qualities required e.g. exercising initiative, organising, problem solving | * Ability to form good working relationships with others in an interdisciplinary setting including experts by experience / relevant service user groups, their families, and occupational networks
* Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public, professional and academic settings.
* Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice.
* Interest and ability to contribute to service development.
* Self motivated
* Works to deadlines
* Supportive to colleagues of all disciplines
* Flexible approach to work
* Conscientious and understanding of accountability
* Smart appearance and professional manner
* Committed to personal and professional development
* Motivated to maintaining high standards in a changing service
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| Other Requirements | * Satisfactory Enhanced DBS check / Scotland PVG
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