**JOB DETAILS:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Job Title:** Senior Clinical Psychologist/ CBT Therapist | | **Department:**  Clinical / Operations | | **Location:** As per contract |
| **Status:** Permanent | | **Hours:** As per contract | | **Reporting to:** As per contract |
|  | | | | |
| FACTOR | | ESSENTIAL | | DESIRABLE | | |
| Qualifications & Experience | | * Post Graduate Doctoral level training in clinical or counselling psychology as accredited by the British Psychological Society, or British Psychological Society Statement of Equivalence or fully qualified CAAP (Adult) * Current registration with the Health and Care Professions Council as a clinical psychologist or a counselling psychologist * Doctoral level knowledge of research methodology, research design and data analysis as practiced within the clinical fields of psychology   And/Or   * CBT therapist with a core clinical professional background (e.g., nursing, social work, occupational therapy) with BABCP accreditation | | * Completion of further post-qualification specialist training in areas of practice relevant to the post * BABCP accreditation or eligibility for accreditation (psychologists) * Completion of post-qualification clinical supervision training | | |
| Previous Experience | | * Minimum 18 months post qualification experience * Experience of psychological assessment and treatment of clients across a range of care settings, including community, primary care, outpatient and inpatient settings * Experience strong partnership working, both internally and with external partners * Substantial experience of delivering CBT * Experience of working with a wide variety of client groups presenting with problems that reflect the full range of mental health disorders experienced by veterans (e.g., PTSD, C-PTSD, anxiety disorders, depression, substance misuse) of varying clinical severity * Experience of delivering evidence-based trauma-focused psychological therapies to adults with PTSD and/or C-PTSD * Significant experience in the clinical area where the post has designated special responsibilities * Experience of teaching or training * Experience of delivering supervision * Experience of the application of psychology in different cultural contexts | | * Experience of delivering mental health services to British Veterans * Experience of delivering clinical services, including psychological therapies, online * Experience of developing multi-media clinical resources * Experience of clinically supervision to Band 7 psychological therapists, trainees, or Assistant Psychologists. * Experience of delivering services within a context of co-production with experts by experience / service users and their families | | |
| Skills & Knowledge  Range and level of skills | | * Sensitive to colleagues and able to promote a positive motivating environment. * Highly developed knowledge and skills in the theory and practice of CBT. * Skills in the use of a range of methods of psychological assessment (including psychometric tests), intervention and management for the full range of problems of severity and complexity presented in adult mental health, including challenging behaviours. * Ability to communicate effectively, orally and in writing, with clients, their families, carers and other professional colleagues both with statutory and non-statutory services. * Skills in providing consultation to other professional and non-professional groups. * Excellent IT skills | | Training in any or all of the following:   * TF-CBT following multiple traumas * Narrative Exposure Therapy * EMDR (to Part 3) * Cognitive Processing Therapy * Prolonged Exposure * Compassion-focussed Therapy | | |
|  | | * Knowledge and understanding of the BABCP (or other relevant professional body) code of conduct * Excellent leadership skills * Conflict resolution skills * Ability to develop and maintain a dynamic working environment * Excellent working knowledge of Health and Safety * Excellent working knowledge of Equality and Diversity * Ability to provide and accept constructive feedback * Proven ability to make decisions and develop others in this area * Ability to manage work under pressure * Knowledge of legislation in relation to the client group (i.e., British veterans) and mental health. * Knowledge of current developments in veterans’ mental health * Knowledge of veteran culture and veteran agencies * Evidence of continuing professional development as required by the Health Professions Council and British Psychological Society | |  | | |
| Personal Attributes  The personal qualities required e.g. exercising initiative, organising, problem solving | | * Ability to form good working relationships with others in an interdisciplinary setting including experts by experience / relevant service user groups, their families, and occupational networks * Ability to teach and train others, using a variety of multi-media materials suitable for presentations within public, professional and academic settings. * Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice. * Interest and ability to contribute to service development. * Self motivated * Works to deadlines * Supportive to colleagues of all disciplines * Flexible approach to work * Conscientious and understanding of accountability * Smart appearance and professional manner * Committed to personal and professional development * Motivated to maintaining high standards in a changing service | |  | | |
| Other Requirements | | * Satisfactory Enhanced DBS check / Scotland PVG | |  | | |