

## **Job Description**

<b>Job title:</b>	Consultant Psychiatrist
<b>Directorate:</b>	Services
<b>Location:</b>	Northern Ireland – Belfast Hub
<b>Accountable to:</b>	Head of Operations – Scotland and NI
<b>Accountable for:</b>	N/A
<b>Pay grade:</b>	NG – Dependent on experience
<b>Type:</b>	Permanent

**Clinically and professionally responsible to:** Clinical Director

## **Values Framework**

All staff are expected to know and understand the values of the organisation and uphold these values whilst at work.

- Together
- Focused
- Bold
- Personal

## **General Overview of Role**

- To provide leadership in psychiatry in outpatient services within the Hub region and to extend support and advice within the wider charity.
- To contribute to clinical leadership and deliver psychiatric expertise to the Hub with responsibility to assess, diagnose and recommend treatment of veterans.
- To be clinically responsible, with the senior psychologist and other professionals, for management of the care of veterans within the Hub.
- The post holder will also be expected to advise the Head of Operations/ Deputy Head of Operations on clinical matters, provide psychiatric leadership, and contribute to the development of interdisciplinary team working on a day-to-day basis in order to meet the clinical needs of the veterans referred.
- To support the service development via the provision of psychiatric and medical expert advice.

## **Main Duties and Key Responsibilities**

### **Leadership and Engagement**

- To provide clinical leadership in the delivery of psychiatric care and as senior clinical in the NI Hub, provide strategic support for the Head and Deputy Head of Operations in relation to service provision, policy and practices.

- To demonstrate a working knowledge and understanding of the Charity, its priorities, people, communities and services and promote its Vision, Mission and Values to staff and other stakeholders.

### **Service Provision**

- To be clinically responsible for the management of patients referred or discussed at a local hub level.
- To provide and contribute to the development of highly specialist interdisciplinary formulation to inform consultation diagnosis and treatment planning options including out with the charity. To effectively liaise with external services as appropriate. To ensure discharges are safely planned and facilitated by the IDT.
- To pay particular attention to effective risk assessment and management for individual patients, provide expert advice to other professionals in the same, and promote a high level of safeguarding awareness within the team.
- To contribute to the development of processes of assessment, treatment and discharge to maximise clinical efficacy and to take responsibility for ensuring professional accountability.
- To provide secondary psychiatric assessment where time in job plan allows for this or supervise secondary assessments where required.
- To provide specialist advice guidance and consultation to other professionals both within the interdisciplinary team and externally.
- To participate in clinical audit and review of clinical to deliver national and local performance management targets.

### **Service Development**

- To contribute to the planning, development and delivery of high quality and cost effective specialist mental health services for the veteran population within NI.
- Contribute to the development of coherent clinical pathways for veterans that are also embedded with statutory provision to ensure safe, well received and effective.

### **Governance**

- To maintain professional registration with the General Medical Council, Mental Health Act Section 12 (2) approval and to abide by professional codes of conduct.
- To participate annually in a job plan review with the Head of Operations Scotland and NI and the Clinical Director and annual appraisal.
- To ensure that the statutory mental health responsibilities of the Charity are carried out.

- To work with the Head/ Deputy Head of Operations to ensure that clinical governance structures are adhered to within the interdisciplinary team. Leading clinical governance meetings at a local level will be shared with senior psychologist colleagues.
- To comply with the Charity's agreed policies and procedures in particular raising concerns and reporting incidents and supporting their resolution.
- To record clinical activity accurately and comprehensively within our EHR.
- To work with the Clinical Director as required to ensure clinical quality outcome monitoring systems are comprehensive and adhered to and to contribute to the development of a framework for audit and research within the treatment centre.
- To participate actively in CPD and maintain good standing with the Royal College for CPD.

### **Audit and Research**

- To plan and participate in audit of clinical practice and assist with data collection for research.
- To implement audit and research findings to deliver evidence-based practice.

### **Education and Training**

- To undertake mandatory training and appropriate training identified through supervision, appraisal and annual job planning.
- To lead and participate in the development and delivery of training within the team and to other professionals and agencies
- To identify own training and developmental needs and participate in a personal development plan to meet identified needs
- To provide support, guidance and supervision to professionals in the interdisciplinary team.

### **Professional responsibilities**

- To maintain professional registration and follow guidelines for conduct and professional practice.
- To maintain the confidentiality of all client data in line with the Charity's policy and the Data Protection Act 2018.
- To represent the Charity in a professional manner at all times.

### **General Responsibilities**

- To fully understand and adhere to the policies and procedures of the Charity
- To be compliant with the administrative and clinical processes defined

- To work in a flexible and responsive way to meet the changing needs of the service users and demands of the service
- To promote a recovery focus throughout the veterans' treatment journey
- To promote equality, diversity and the rights of the service users
- To support partnership working
- To follow safeguarding procedures to minimise risk of harm to children or vulnerable adults
- To undertake any other duties at the request of the Head and Deputy Head of Operations which are commensurate with the role, including project work, internal rotation (as per contract) and absence cover
- To contribute to the maintenance of a healthy and safe working environment by adhering to Health and Safety policies.

We reserve the right to ask you from time to time to undertake any other reasonable duties as required within this role.

### **Risk Management**

As an employee of the Charity, the postholder is required to be risk aware and readily able to identify risks faced in the course of day-to-day duties. Where a new risk is identified it is to be reported through the postholder's line manager.

### **Infection Prevention and Control**

- Maintain an up-to-date awareness of the Infection control procedures relevant to your area of work and implement these in practice. As a minimum this must include hand hygiene and the use of personal protective equipment as appropriate.

*"As a healthcare environment, and for the health and wellbeing of our staff, veterans and visitors, we encourage everyone at Combat Stress especially professionals that are veteran facing to take up the offer to be fully vaccinated against Covid-19"*

Signature – Job Holder

Date

**Reviewed: MAR 25 DA and NW, amended for NI Region Mar 25**