

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)

JOB DETAILS:

Job Title:

Director of Resources

Department:

Resources

Location: Head Office

Status:

Permanent

Hours:

37.5

Reporting to: CEO

FACTOR	ESSENTIAL	DESIRABLE
<p>Qualifications & Experience</p>	<ul style="list-style-type: none"> • Educated to degree level or equivalent • An analytical approach to problem solving and evaluation of systems and projects and the ability to relate findings to strategic objectives. • Ability to communicate financial matters to non-financial directors and managers. • Experience in a Resources Directorate with an understanding across Finance, HR, Property and Governance. 	<ul style="list-style-type: none"> • CIMA, ACCA or ACA qualified accountant or able to demonstrate equivalent capabilities • Experience of leading a Resources Directorate
<p>Personal Attributes The personal qualities required e.g. exercising initiative, organising, problem solving</p>	<ul style="list-style-type: none"> • A leadership style that recognises the skills and experience of the specialists within the team. • Demonstrable experience of improving systems and establishing new, effective systems. • Empathy for veterans and their families and understanding of the impact of military service. 	<ul style="list-style-type: none"> • Experience of military service.
<p>Other Requirements</p>	<ul style="list-style-type: none"> • (Enhanced) DBS/Disclosure Scotland. 	