

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)

JOB DETAILS:

Job Title:
Director of Services
Status:
Permanent

Department:
Services
Hours:
37.5

Location: Head Office
Reporting to: CEO

FACTOR	ESSENTIAL	DESIRABLE
<p>Qualifications & Experience</p>	<ul style="list-style-type: none"> • Experience of senior operational leadership of a service delivering support to people. • Experience of building teams and motivating staff. • A demonstrable track record of excellent internal collaboration across directorates or teams. • A demonstrable track record of developing successful operational partnerships with external organisations. • Understanding of patient safety and clinical excellence. • Educated to degree level or equivalent. 	<ul style="list-style-type: none"> • Experience of senior operational leadership within a healthcare service. • Experience of developing and delivering client journeys through services. • Experience of co-production with patient or clients who access services. • Experience of delivering a service regulated by the CQC.
<p>Personal Attributes The personal qualities required e.g. exercising initiative, organising, problem solving</p>	<ul style="list-style-type: none"> • Empathy for veterans and their families and understanding of the impact of military service. • A leadership style that develops trust and empowers staff. 	<ul style="list-style-type: none"> • Experience of military service.
<p>Other Requirements</p>	<ul style="list-style-type: none"> • (Enhanced) DBS/Disclosure Scotland. 	