

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)



ASSISTANT PSYCHOLOGIST

Department: Clinical
Status: Fixed term 9 months
Reporting to: Senior Psychologist

Location: Tyrwhitt House
Hours: Full time 37.5 hours

Band: 5

FACTOR	ESSENTIAL	DESIRABLE
Qualifications & Experience	<ul style="list-style-type: none"> An upper second-class honours degree or higher in psychology. Entitlement to graduate membership of the British Psychological Society (Graduate Basis for Registration) 	<ul style="list-style-type: none"> Further post graduate training in research design and analysis Further training in relevant areas of applied psychology and mental health practice
Skills & Knowledge Range and level of skills	<ul style="list-style-type: none"> An understanding of clinical outcomes, audit processes and service evaluation strategies An ability to apply existing psychological knowledge to a mental health context Ability to form good working relationships with others in a multi-professional setting. Experience of effective risk assessment An ability to apply existing psychological knowledge to a mental health context Ability to form good working relationships with others in a multi-professional setting. 	<ul style="list-style-type: none"> Skills in project management A knowledge and understanding of the mental health issues of British veterans An understanding of veteran culture. Knowledge of current developments in veterans' mental health Knowledge of Combat Stress services A working knowledge of Health and Safety A working knowledge of Equality and Diversity
Personal Attributes The personal qualities required e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"> An ability to apply existing psychological knowledge to a mental health context Ability to form good working relationships with others in a multi-professional setting. Self-motivated Ability to work to deadlines Flexible approach to work Conscientious and understanding of accountability 	<ul style="list-style-type: none"> Ability to provide and accept constructive feedback

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	<ul style="list-style-type: none">• Committed to personal and professional development• Motivated to maintaining high standards in a changing service• Smart appearance and professional manner• Committed to personal and professional development• Motivated to maintaining high standards in a changing service	
Previous Experience	<ul style="list-style-type: none">• Paid or volunteer work with people with mental health problems and/or other disabilities• Ability to communicate effectively, orally and in writing, with service users, their families, carers and with other professional staff• Experience in the use of Excel and SPSS packages• Excellent IT skills	<ul style="list-style-type: none">• Experience of paid or volunteer work with veterans• Experience in report writing• Experience in applying data protection legislation• Experience of working effectively to deadlines
Other Requirements	<ul style="list-style-type: none">• (Enhanced) DBS/Disclosure Scotland	