

Job Description – Assistant Psychologist

Job title:	Assistant Psychologist
Directorate:	Clinical
Location:	Head Office
Accountable to:	Head of Psychological Therapies
Pay grade:	Band 5
Type:	Fixed term 9 months

Values Framework

All staff are expected to know and understand the values of the organisation and uphold these values whilst at work.

- Together
- Focused
- Bold
- Personal

General Overview of Role

- Combat Stress is the leading provider of mental health services to British veterans. Our focus is on providing specialist treatments that meet the specific mental health needs of veterans across our three treatment centres and community outreach teams
- The Assistant Psychologist will work within the England South hub supporting the work of the interdisciplinary team.

Main Duties and Key responsibilities

- To assist with clinically related administration, conduct of audits and service evaluations, collection of statistics, development of research projects and other project work
- To undertake structured psychological interventions under the supervision of a qualified professional Psychologist working according to a plan agreed with a qualified Psychologist and other staff
- To co-facilitate psychoeducational groups
- To collect and maintain data relating to routine clinical outcome measures (RCOMs)
- The post holder will be expected to work closely with the senior Psychologists from the service and more senior staff to contribute to the development and enhancement of the treatment programmes
- The post holder will be expected to attend and contribute to relevant multi-professional meetings

General responsibilities

- The post holder will be expected to receive regular supervision for all clinical work with veterans and their relatives and carers in accordance with the service policies of Combat Stress and professional practice guidelines
- To participate in an agreed programme of training and professional development in order to develop clinical knowledge and practice relevant to the delivery of current duties
- To maintain up to date knowledge of legislation, national and local policies and issues of relevance to veterans and Combat Stress
- To undertake such other duties and responsibilities, appropriate to the grade of the post, as may be agreed with the senior psychologist.

Governance

- To ensure that the statutory mental health (including safeguarding and vulnerable adult) responsibilities of Combat Stress are carried out
- To work with the Senior Psychologist to support efforts to ensure that clinical governance structures are adhered to within the multi-disciplinary team

Key Relationships

- Deputy Head of Operations - England
- Principal Clinical Psychologist/CBT Therapist and/or Consultant Clinical Psychologist
- Head of Psychological Therapies
- Senior Psychological Therapists across Combat Stress
- Inter-disciplinary Team
- Community Outreach Teams
- Research Team
- Quality and Clinical Governance Team
- Veteran Voice Group and other Service User Groups
- Peer Support workers
- Family Support workers
- NHS and other Veteran Mental Health Providers

Risk Management

As an employee of the Charity, the postholder is required to be risk aware and readily able to identify risks faced in the course of day-to-day duties. Where a new risk is identified it is to be reported through the postholder's line manager.

All staff have a responsibility to manage risk within their sphere of responsibility. It is a statutory duty to take reasonable care of their own safety and the safety of others who may be affected by acts or omissions.



Date revised: Nov 2023

Signature of postholder

Print name

Date
