

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)

JOB DETAILS:

Job Title: Junior Designer

Department: Communications

Location: hybrid role/2 days in the office 3 remote

Status: Permanent

Hours: 37.5

Reporting to: Brand and Creative Manager

FACTOR	ESSENTIAL	DESIRABLE
Qualifications & Experience	<ul style="list-style-type: none"> Advanced experience in Adobe Creative Suite including InDesign, Photoshop and Illustrator 	<ul style="list-style-type: none"> Knowledge of Adobe After Effects and Premier Pro
Skills & Knowledge Range and level of skills	<ul style="list-style-type: none"> A good knowledge of design fundamentals including typography, colour, layout and illustration Strong organisation and communication skills Creative and innovative approach to all design projects Excellent time and project management skills A strong interest in graphic design and a knowledge of current trends 	
Personal Attributes The personal qualities required e.g. exercising	<ul style="list-style-type: none"> High level of attention to detail A strong team player Flexible approach 	

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initiative, organising, problem solving	<ul style="list-style-type: none">• Able to work in a fast-paced environment and meet tight deadlines• Ability to manage own workload and priorities• A strong team player	
Other Requirements	<ul style="list-style-type: none">• (Enhanced) DBS/Disclosure Scotland	