

## **Job Description**

<b>Job title:</b>	Substance Misuse Recovery Support Worker
<b>Directorate:</b>	Clinical
<b>Location:</b>	South of England
<b>Reporting to:</b>	Lead Substance Misuse Nurse
<b>Responsible to:</b>	Operations Manager
<b>Pay grade:</b>	Band 5
<b>Hours:</b>	37.5 hrs

## **Values Framework**

All staff are expected to know and understand the values of the organisation and uphold these values whilst at work.

- Together
- Focused
- Bold
- Personal

## **General Overview of Role**

Combat Stress is the leading provider of mental health services to Military Veterans who have served in the British Armed Forces and experience mental ill health arising from military service. The Substance Misuse Recovery Worker's role will sit within the Integrated Veterans Mental Health Service. Line Management is provided by the Lead Substance Misuse Nurse.

Under the guidance of the Lead Substance Misuse Nurse, the Substance Misuse Recovery Worker's role is to actively engage and support veterans living in the North of England who misuse drugs and alcohol. The goal is to reduce the harm caused by drug and alcohol use by providing support to stabilise, reduce or stop their substance misuse and improve their health and wellbeing.

Combat Stress is a Values based organisation and therefore the post holder will be required to promote these values throughout their role, as well as upholding the culture of engagement with service users and the implementation of a recovery-based approach when working with service users, families, and carers.

## **Main Duties and Key Responsibilities**

- To employ assertive outreach principles to engage veterans using a flexible and creative approach to supporting veterans in their recovery from substance misuse.
- To understand and work within a harm reduction model with veterans and adopt a practical approach to support veterans to improve their social inclusion.
- To co-facilitate regular substance misuse psycho educational groups for veterans.
- To provide a hybrid working approach to supporting veterans both face to face and remote support via digital platforms.
- To support the Substance misuse nurses in the provision of treatment, risk assessment, and care planning for veterans with substance misuse problems.
- Be responsible and accountable for own caseload under the supervision of the Substance Misuse Nurses using effective risk assessment, evaluation of the effectiveness of interventions and on-going care planning.

- To ensure good interagency working is developed for individual veterans where required.
- To work collaboratively with all stakeholders to provide appropriate specialist substance misuse interventions for Veterans with mental health problems.
- Attend and contribute to multi-disciplinary team meetings
- Maintain high quality, contemporaneous written and electronic records in accordance with guidelines and standards and to adhere closely to confidentiality and data protection protocols in the communication of personal information between services.
- To adhere to policies of safeguarding adults and children

### **Audit and Research**

- To participate in audit of clinical practice and assist with data collection for research.
- To deliver evidence-based practice.

### **Education and Training**

- To undertake mandatory training and appropriate training identified through supervision and appraisal.
- To participate in the development and delivery of training within the team and to other professionals and agencies.
- To identify own training and developmental needs and participate in a personal development plan to meet identified needs.

### **Professional responsibilities**

- To adhere to the professional standards within the organisations and to always represent the Charity in a professional manner.
- To participate in regular clinical and line management supervision and appraisal as consistent with the requirements of the Organisations.
- To maintain the confidentiality of all client data in line with Organisational policy and GDPR.

### **General Responsibilities**

- To fully understand and adhere to the policies and procedures of the Charity.
- To attend regular Team Meetings as directed by the service.
- To participate in supervision and reflective practice sessions.
- To be compliant with the administrative and clinical processes.
- To work in a flexible and responsive way to meet the changing needs of the service users and demands of the service.
- To promote a recovery focus throughout the veterans' treatment journey.
- To promote equality, diversity, and the rights of the service users.
- To support partnership working.
- To follow safeguarding procedures to minimise risk of harm to children or vulnerable adults.
- To contribute to the maintenance of a healthy and safe working environment by adhering to Health and Safety Organisational policies.
- We reserve the right to ask you from time to time to undertake any other reasonable duties as required within this role.
- To travel around the Southwest of England to visit veterans and to attend meetings.

**Risk Management**

All staff have a responsibility to manage risk within their sphere of responsibility. It is a statutory duty to take reasonable care of their own safety and the safety of others who may be affected by acts or omissions.

As an employee of Combat Stress, you are required to be risk aware, readily able to identify risks faced in the course of your day-to-day employment. Where a new risk is identified it is to be reported through your line manager.

**Infection Prevention and Control**

Maintain an up-to-date awareness of the Infection control procedures relevant to your area of work and implement these in practice. As a minimum this must include hand hygiene and the use of personal protective equipment as appropriate.

As a healthcare environment, and for the health and wellbeing of our staff, veterans and visitors, we encourage everyone at Combat Stress especially professionals that are veteran facing to take up the offer to be fully vaccinated against Covid-19.

Date revised

May 2023

Signature of postholder

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Print name

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Date

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