

PERSON SPECIFICATION
(Supporting the Policy on Equal Opportunities in Employment)



JOB DETAILS:

Job Title: Senior Occupational Therapist

Department: Operations

Location: Hub based /Hybrid (England North)

Band: 6

Hours: 37.5

Reporting to: Deputy Head of Operations/Lead Occupational Therapist

Status: Permanent

Clinical responsibility: Lead Occupational Therapist

ESSENTIAL		DESIRABLE
Qualifications	<ul style="list-style-type: none"> • BSc (hons) or equivalent Occupational Therapy qualification • Current HCPC registration • Evidence of personal and professional development since Registration • Evidence of participation in clinical governance 	<ul style="list-style-type: none"> • Post-registration qualification appropriate to speciality • Experience in treatment of veterans' mental health • Member of the Royal College of Occupational Therapists
Previous Experience	<ul style="list-style-type: none"> • Minimum of 2 years post registration experience as an Occupational Therapist including a minimum of 12 months in mental health • Application of standardised assessments and outcome measures • Working in a recovery focused environment • Risk assessment and management • Planning, implementing and evaluating Occupational Therapy interventions • Proven experience of providing high quality care and exceeding expectations. • Working with a range of challenging behaviours • Developing and facilitating groups to meet the varied needs of service users 	<ul style="list-style-type: none"> • Experience of managing and supervising students and staff. • Experience of programme development • Experience and understanding in relation to meeting CQC standards • Knowledge/Experience in Sensory Informed approaches • Knowledge/experience of resilience

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	<ul style="list-style-type: none"> • Working in an environment that promotes service user involvement • Good understanding of clinical governance • Experience of the development and implementation of treatment plans and evaluation of care • Experience of participation in discharge planning • Experienced in data protection and the ability to uphold confidentiality • Experience in the maintenance of electronic records within legislative and Organisational frameworks • Experience of working effectively within a interdisciplinary team 	
Skills/Knowledge Range and level of skills Depth and extent of knowledge	<ul style="list-style-type: none"> • Knowledge of current best practice in Occupational Therapy • Excellent IT skills • Knowledge and understanding of the HCPC code of conduct • Excellent leadership skills • Conflict resolution skills • Ability to develop and maintain a dynamic working environment • Excellent working knowledge of Health and Safety • Excellent working knowledge of Equality and Diversity • Excellent working knowledge of safeguarding • Ability to provide and accept constructive feedback • Proven ability to make decisions and 	<ul style="list-style-type: none"> • Experience of working in the field of veterans' mental health • Knowledge of Sensory Informed approaches • Knowledge of Resilience.

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	<ul style="list-style-type: none"> develop others in this area Ability to manage work under pressure Sensitive to colleagues and able to promote a positive motivating environment 	
Personal Attributes The personal qualities required for e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"> Self motivated Dynamic and innovative Works to deadlines Ability to work autonomously and exercise initiative Ability to work with a wide range of people Supportive to colleagues of all disciplines Flexible approach to work Conscientious and understanding of accountability Smart appearance and professional manner Committed to personal and professional development Motivated to maintaining high standards in a changing service 	
Other Requirements	<ul style="list-style-type: none"> Enhanced DBS 	