

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)

JOB DETAILS:

Job Title: Occupational Therapist
Band 6

Status: Permanent

Department: Operations Scotland

Hours: 37.5 / 18.75 hours

Location: East and West Scotland

Reporting to: Various (Communities Manager or Deputy Head of Operations)

Clinical responsibility: Lead Occupational Therapist

ESSENTIAL		DESIRABLE
Qualifications	<ul style="list-style-type: none"> BSc (hons) or equivalent Occupational Therapy qualification Current HCPC registration Evidence of personal and professional development since Registration Evidence of participation in clinical governance 	<ul style="list-style-type: none"> Post registration qualification appropriate to speciality Experience in treatment of veterans' mental health Member of the Royal College if Occupational Therapists
Previous Experience	<ul style="list-style-type: none"> Minimum of 2 years post registration experience as an Occupational Therapist including a minimum of 12 months in mental health Application of standardised assessments and outcome measures Working in a recovery focused environment Risk assessment and management Planning, implementing and evaluating Occupational Therapy interventions Proven experience of providing high quality care and exceeding expectations. 	<ul style="list-style-type: none"> Experience of managing and supervising students and staff. Experience of programme development Experience and understanding in relation to meeting CQC standards Knowledge/Experience in Sensory Informed approaches Knowledge/experience of resilience

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	<ul style="list-style-type: none"> • Working with a range of challenging behaviours • Developing and facilitating groups to meet the varied needs of service users • Working in an environment that promotes service user involvement • Good understanding of clinical governance • Experience of the development and implementation of treatment plans and evaluation of client care • Experience of participation in discharge planning • Experienced in data protection and the ability to uphold client confidentiality • Experience in the maintenance of patient records within legislative and Organisational frameworks • Experience of working effectively within a multidisciplinary team • Experience of performance management 	
Skills/Knowledge Range and level of skills Depth and extent of knowledge	<ul style="list-style-type: none"> • Knowledge of current best practice in Occupational Therapy • Excellent IT skills • Knowledge and understanding of the HCPC code of conduct • Excellent leadership skills • Conflict resolution skills • Ability to develop and maintain a dynamic working environment • Excellent working knowledge of Health and Safety 	<ul style="list-style-type: none"> • Experience of working in the field of veterans' mental health • Knowledge of Sensory Informed approaches • Knowledge of Resilience.

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	<ul style="list-style-type: none"> • Excellent working knowledge of Equality and Diversity • Excellent working knowledge of safeguarding • Ability to provide and accept constructive feedback • Proven ability to make decisions and develop others in this area • Ability to manage work under pressure • Sensitive to colleagues and able to promote a positive motivating environment 	
Personal Attributes The personal qualities required for e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"> • Self motivated • Dynamic and innovative • Works to deadlines • Ability to work autonomously and exercise initiative • Ability to work with a wide range of people • Supportive to colleagues of all disciplines • Flexible approach to work • Conscientious and understanding of accountability • Smart appearance and professional manner • Committed to personal and professional development • Motivated to maintaining high standards in a changing service 	
Other Requirements	<ul style="list-style-type: none"> • Enhanced CRB/ Disclosure Scotland • Travel should be expected 	

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	<ul style="list-style-type: none">• It is strongly recommended that your COVID 19 vaccination status is kept up to date	
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