

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)



CONSULTANT PSYCHIATRIST DETAILS

Department: Clinical

Location: North Region

Status: As per contract

Hours: 18.75 Hours

Reporting to: Head/Deputy Head of Operations **Clinical Supervision by:** Medical Director

FACTOR	ESSENTIAL	DESIRABLE
Qualifications & Experience	<ul style="list-style-type: none">• Expertise in clinical management and treatment of victims of psychological trauma• Evidence of ongoing CPD / PDP.• Evidence in participation in clinical governance.• Registered Medical Practitioner with GMC.• Member of recognised Defence Society.• Hold the MRCPsych or FRCPsych or equivalent.• Completed higher training.• On CCST register in General Adult Psychiatry / Forensic Psychiatry.	<ul style="list-style-type: none">• Post Graduate Higher degrees / training in Psychological Trauma.• Knowledgeable of the psychological trauma literature and recent developments in the field• Training in clinical management of personality disorders.• CCST in Psychotherapy including CBT.• Expertise in EMDR treatment.• Experience in group therapy.• Experience in treatment of veterans' mental health.• Experience in working in a military environment /specialist knowledge of the military / veterans.• Section 12 Approved and knowledge of Mental Health Act and relevant legislation.

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<p>Skills & Knowledge Range and level of skills</p>	<ul style="list-style-type: none"> • Excellent knowledge of risk management • Teaching Skills. • Evidence of specific achievements that demonstrate leadership skills. • Knowledge of Code of Practice Knowledge of the issues relating to Clinical Governance and the National Framework for Mental Health. 	<ul style="list-style-type: none"> • Evidence of clinical research and publications in peer reviewed journals. • Evidence of clinical audit experience. • Service development. • Awareness of minority cultural issues, Ex-service population. • Awareness of equal opportunity issues. • Military Service. • Research Publications.
	<ul style="list-style-type: none"> • Ability to critically appraise publicised research. • Experience of audit. • Thoroughness and attention to detail. • Experience of working within a recovery focus. • Ability to lead interdisciplinary team • Excellent report writing skills. • Ability to work with a wide range of people. • Supportive to colleagues of all disciplines. • Flexible approach to working practice. 	
<p>Personal Attributes The personal qualities required e.g. exercising initiative, organising, problem solving</p>	<ul style="list-style-type: none"> • Ability to manage own time, workload and prioritise clinical work. • Self-motivated. • Works to deadlines. • Committed to the professionalism of doctors and professions allied to medicine. • Ability to deal effectively with pressure. 	<ul style="list-style-type: none"> • Patience • Ability to cope with frustration.
<p>Other Requirements</p>	<ul style="list-style-type: none"> • Enhanced DBS Check • Valid EU passport/Right to Work in the UK 	