

# PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)



## ASSISTANT PSYCHOLOGIST

**Department:** Clinical  
**Status:** Fixed term 12 months  
**Reporting to:** Senior Psychologist

**Location:** Tyrwhitt House  
**Hours:** Full time 37.5 hours

**Band:** 5

FACTOR	ESSENTIAL	DESIRABLE
<b>Qualifications &amp; Experience</b>	<ul style="list-style-type: none"> <li>• An upper second-class honours degree or higher in psychology.</li> <li>• Entitlement to graduate membership of the British Psychological Society (Graduate Basis for Registration)</li> </ul>	<ul style="list-style-type: none"> <li>• Further post graduate training in research design and analysis</li> <li>• Further training in relevant areas of applied psychology and mental health practice</li> </ul>
<b>Skills &amp; Knowledge</b> Range and level of skills	<ul style="list-style-type: none"> <li>• An understanding of clinical outcomes, audit processes and service evaluation strategies</li> <li>• An ability to apply existing psychological knowledge to a mental health context</li> <li>• Ability to form good working relationships with others in a multi-professional setting.</li> <li>• Experience of effective risk assessment</li> <li>• An ability to apply existing psychological knowledge to a mental health context</li> <li>• Ability to form good working relationships with others in a multi-professional setting.</li> </ul>	<ul style="list-style-type: none"> <li>• Skills in project management</li> <li>• A knowledge and understanding of the mental health issues of British veterans</li> <li>• An understanding of veteran culture.</li> <li>• Knowledge of current developments in veterans' mental health</li> <li>• Knowledge of Combat Stress services</li> <li>• A working knowledge of Health and Safety</li> <li>• A working knowledge of Equality and Diversity</li> </ul>
<b>Personal Attributes</b> The personal qualities required e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"> <li>• An ability to apply existing psychological knowledge to a mental health context</li> <li>• Ability to form good working relationships with others in a multi-professional setting.</li> <li>• Self-motivated</li> <li>• Ability to work to deadlines</li> <li>• Flexible approach to work</li> <li>• Conscientious and understanding of accountability</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to provide and accept constructive feedback</li> </ul>

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	<ul style="list-style-type: none"><li>• Committed to personal and professional development</li><li>• Motivated to maintaining high standards in a changing service</li><li>• Smart appearance and professional manner</li><li>• Committed to personal and professional development</li><li>• Motivated to maintaining high standards in a changing service</li></ul>	
<b>Previous Experience</b>	<ul style="list-style-type: none"><li>• Paid or volunteer work with people with mental health problems and/or other disabilities</li><li>• Ability to communicate effectively, orally and in writing, with service users, their families, carers and with other professional staff</li><li>• Experience in the use of Excel and SPSS packages</li><li>• Excellent IT skills</li></ul>	<ul style="list-style-type: none"><li>• Experience of paid or volunteer work with veterans</li><li>• Experience in report writing</li><li>• Experience in applying data protection legislation</li><li>• Experience of working effectively to deadlines</li></ul>
<b>Other Requirements</b>	<ul style="list-style-type: none"><li>• (Enhanced) DBS/Disclosure Scotland</li></ul>	