

PERSON SPECIFICATION



SENIOR NURSE BAND 6

Department: Operations

Status: As per contract

Reporting to: Deputy Head of Operations

Line managing: N/A

Location: Combat Stress Hub

Hours: As per contract

Band: 6

FACTOR	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Registered Mental Health Nurse • Evidence of personal and professional development since Registration • Evidence of participation in clinical governance 	<ul style="list-style-type: none"> • Post registration qualification appropriate to speciality • Management qualification • Supervision qualification • Teaching qualification • Experience in treatment of veterans' mental health
Previous Experience	<ul style="list-style-type: none"> • Minimum 2 years post registration experience • Minimum 12 months experience at band 5 grade • Excellent understanding of clinical record keeping • Proven experience of providing high quality care and exceeding expectations. • Experience of providing supervision and appraisal • Excellent working knowledge of clinical governance • Experience of clinical audit • Experience of the development and implementation of treatment plans and evaluation of client care • Experience of risk assessment and risk management 	<ul style="list-style-type: none"> • Experience of managing other staff • Experience and understanding in relation to meeting CQC standards • Experience of working autonomously within an Inter-disciplinary team

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	<ul style="list-style-type: none"> • Excellent understanding and experience in safeguarding • Experience of discharge planning • Experienced in data protection and the ability to uphold client confidentiality • Experience in the maintenance of patient records within legislative frameworks, NMC standards and Organisational policy • Experience of working effectively within a multidisciplinary team • Experience of working in a Community setting 	
Skills & Knowledge Range and level of skills	<ul style="list-style-type: none"> • Excellent IT skills • Knowledge and understanding of the NMC code of conduct • Excellent leadership skills • Conflict resolution skills • Ability to develop and maintain a dynamic working environment • Excellent working knowledge of Health and Safety • Excellent working knowledge of Equality and Diversity • Ability to provide and accept constructive feedback • Proven ability to make decisions and develop others in this area 	<ul style="list-style-type: none"> • Knowledge of current developments in veterans' mental health
	<ul style="list-style-type: none"> • Ability to manage work under pressure • Sensitive to colleagues and able to promote a positive motivating environment 	Comfortable working within a team.
Personal Attributes The personal qualities required e.g. exercising	<ul style="list-style-type: none"> • Self-motivated • Works to deadlines • Ability to work with a wide range of people • Supportive to colleagues of all disciplines 	

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initiative, organising, problem solving	<ul style="list-style-type: none">• Flexible approach to work• Conscientious and understanding of accountability• Smart appearance and professional manner• Committed to personal and professional development• Motivated to maintaining high standards in a changing service	
Other Requirements	<ul style="list-style-type: none">• Enhanced DBS/PVG/Access NI (dependent on country)	