

PERSON SPECIFICATION

(Supporting the Policy on Equal Opportunities in Employment)

JOB DETAILS:

Job Title: Recovery Support Worker – Band 3

Status: As per contract

Department: Clinical

Hours: As per contract

Location: Tyrwhitt House, South of England Hub

Reporting to: Registered Nurse (Mental Health) Band 6

ESSENTIAL		DESIRABLE
Qualifications	<ul style="list-style-type: none"> NVQ/QCF Level 2 or equivalent in Health & Social Care 	<ul style="list-style-type: none"> Experience in mental health sector NVQ Level 3 in Health and Social Care UK Driving License
Previous Experience	<ul style="list-style-type: none"> Experience of working within the Care Sector Experience of recording information in clinical records Experience of working within a recovery focused environment 	<ul style="list-style-type: none"> Experience in associate key working Experience of working within a multidisciplinary team
Skills/Knowledge Range and level of skills Depth and extent of knowledge	<ul style="list-style-type: none"> Good IT skills Excellent verbal and written skills Good understanding of Health and Safety Ability to accept constructive feedback Ability to manage work under pressure Sensitive to colleagues and able to promote a positive motivating environment Ability to diffuse difficult situations using effective communication skills 	<ul style="list-style-type: none"> Conflict resolution skills

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	<ul style="list-style-type: none"> Excellent understanding of the importance of maintaining confidentiality 	
Personal Attributes The personal qualities required for e.g. exercising initiative, organising, problem solving	<ul style="list-style-type: none"> Able to act on initiative Self-motivated Excellent interpersonal and communication skills Ability to work with a wide range of people Supportive to colleagues of all disciplines Flexible approach to work Conscientious and a good understanding of accountability Smart appearance and professional manner Committed to personal and professional development Motivated to maintaining high standards in a changing service 	
Other Requirements	<ul style="list-style-type: none"> Enhanced DBS 	