

JOB DESCRIPTION

CONSULTANT PSYCHIATRIST



JOB DETAILS

Job Title:	Consultant Psychiatrist
Location:	Combat Stress Hub Tyrwhitt House
Department:	Clinical
Status:	As per contract
Hours:	18.75 hours
Reporting to:	Hub Manager (England Manager)
Clinically responsible to:	Medical Director

OVERALL PURPOSE

- To provide leadership in psychiatry for outpatient service for veterans.
- To act as a senior medical clinician within the Surrey Hub with responsibility to assess, diagnose and recommend treatment of veterans on outpatient basis.
- To be the clinical responsible lead for assessment and management of the care of veterans within the Surrey Hub and to provide medical cover within other regions of Combat Stress as required.
- The post holder will also be expected to advise the Hub Manager on clinical matters, provide psychiatric leadership and contribute to the development of interdisciplinary team working to meet the clinical needs of the veterans referred.

KEY RESPONSIBILITIES

Leadership and Engagement

- To act as a role model clinically leading staff within the Surrey Hub providing strategic support for the Hub Manager in relation to service provision, policy and practices.
- With the Hub Manager and Lead Psychologist/CBT Therapist, to manage local performance specifically in relation to referral, screening, access, and treatment.
- To demonstrate a working knowledge and understanding of the Charity, its priorities, people, communities and services and promote its Vision, Mission and Values to staff and other stakeholders.

- To build and sustain effective relationships and communications with a wide range of stakeholders, including clinicians, partners, veterans, members of the public, commissioners, care professionals, other statutory and voluntary agencies and the wider community.
- To work across the society to contribute to the implementation of the Charity's vision for the future of service provision for veterans that considers commissioning intentions, stakeholder views and veterans' needs.

Service Provision

- To be clinically responsible for the management of veterans at a local level.
- To provide and contribute to the development of highly specialist psychiatric assessment to inform consultation, diagnosis and monitoring.
- To contribute to the development of processes of assessment, treatment and discharge to demonstrate efficacy and to take responsibility for ensuring professional accountability.
- To provide outpatient clinics for both new referrals and review appointments.
- To provide specialist advice guidance and consultation to other professionals both within the interdisciplinary team and externally.
- To participate in clinical audit and review of outcomes working towards achievement of national and local performance management targets.
- To undertake risk assessment and risk management for veterans' and to provide advice to other professionals, both internal and external on risk assessment and risk management.
- To contribute to the interdisciplinary treatment planning within the Surrey Hub and the community outreach service and liaise with external clinicians as appropriate.
- To clinically supervise clinical management of veterans by other interdisciplinary team members.

Service Development

- To contribute to the planning, development and delivery of high quality and cost-effective mental health services for the Surrey Hub.
- Contribute to the development of coherent clinical pathways in line with the service redesign which integrate both outpatient and community provision.
- Develop clinical networks to ensure that Combat Stress remains current and can contribute to the wider health economy strategy for Mental Health.

Governance

- To maintain professional registration with the General Medical Council Mental Health Act Section 12 (2) approval and to abide by professional codes of conduct.
- To participate annually in a job plan review/Annual Appraisal with the Hub Manager and the Medical Director.
- To ensure that the statutory mental health responsibilities of the Charity are carried out.
- To work with the Hub Manager to ensure that clinical governance structures are adhered to within the interdisciplinary team.
- To comply with the Charity's agreed policies and procedures.
- To record clinical activity accurately and comprehensively.
- To work with the Lead Psychologist/CBT Therapist to ensure outcome monitoring systems are comprehensive and adhered to and to contribute to the development of a framework for audit and research within the Surrey Hub.
- To participate actively in CPD and maintain good standing with the Royal College for CPD.

Audit and Research

- To plan and participate in audit of clinical practice and assist with data collection for research
- To implement audit and research findings to deliver evidence based practice.

Education and Training

- To undertake mandatory training and training identified through supervision as directed by the Hub Manager and the Medical Director.
- To engage in Line Management supervision with the Hub Manager.
- To participate in an Annual Appraisal facilitated by the Hub Manager and the Medical Director.
- To lead and participate in the development and delivery of training within the team and to other professionals and agencies.
- To identify own training and developmental needs and participate in a personal development plan to meet identified needs.
- To provide support, guidance and supervision to junior staff.

Professional responsibilities

- To maintain professional registration and follow guidelines for conduct and professional practice.
- To maintain the confidentiality of all client data in line with the Charity's policy and the Data Protection Act 1998.
- To represent the Charity in a professional manner at all times.

General Responsibilities

- To fully understand and adhere to the policies and procedures of the Charity.
- To be compliant with the administrative and clinical processes defined.
- To work in a flexible and responsive way and in line with the service redesign.
- To promote a recovery focus throughout the veterans' treatment pathway.
- To promote equality, diversity and the rights of veterans at all times.
- To support partnership working.
- To follow safeguarding procedures to minimise risk of harm to children or vulnerable adults and be aware of reporting procedures.
- To undertake any other duties at the request of the Hub manager/ Medical Director which are commensurate with the role, including project work, internal rotation (as per contract) and absence cover.
- To contribute to the maintenance of a healthy and safe working environment by adhering to Health and Safety policies.

RISK MANAGEMENT

As an employee of the Charity you are required to be risk aware, readily able to identify risks faced by you and by the Charity in the course of your day-to-day employment. Where a new risk is identified it is to be reported through the Hub Manager.

We reserve the right to ask you from time to time to undertake any other reasonable duties as required within this role.

Signature – Job Holder

Date

Reviewed: July 17/07/2020.